

**health and safety policy**

**Helpful information:** Use the information provided in Module 1: Leadership, Commitment & Accountability of the Alberta FarmSafe Plan Manual and this document to create a draft of your health and safety policy. Revise and remove statements or add statements as you see fit. You can combine your statements into paragraph form, or you can keep everything in point form if you prefer. You will want to refer to current Alberta OHS legislation as you do this. Once you have done that, delete the grey, italic text. Remember to replace FARM with the name of your farm business. Be sure to write everything in plain language so that anyone can understand what is written here and avoid using safety or other related jargon. This document will need to be signed and dated by senior leadership on the farm. Once you have completed your draft, you can use AgSafe Alberta’s Health and Safety Policy Checklist to see if there is anything else that should be included.

***This is an example of a simplified health and safety policy. If using this structure, you will want to reference other relevant health and safety related documents, such as roles and responsibilities, hazard identification, assessment & control, training policies, etc.***

**Disclaimer:** This document is intended to be a resource document only. It will need to be customized to address the particular needs, factors, applicable legislated requirements, etc. of the farm. Once this document has been customized, this disclaimer, the Helpful Information section, and the logo located in the upper right corner of the page may be deleted. If you require assistance, please contact **AgSafe Alberta** at info@agsafeab.ca or visit [www.agsafeab.ca](http://www.agsafeab.ca) for learning opportunities, tools and resources.

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| **1.0 Policy Statement** |
| ***Explain the farm’s commitment and/or values as they relate to health and safety.*** 1.1 The FARM is committed to a health and safety program that protects and maintains the health and safety of everyone who may be present on our farm.1.2 The FARM is committed to protecting and maintaining the health and safety of everyone present at the worksite, including contractors and visitors.1.3 The health and safety of our family, workers, contractors and visitors is the number one priority of the FARM.1.4 The FARM values the health, safety, and well-being of our workers.1.5 The FARM is committed to preventing and reducing the risk of workplace injury or illness to our employees and others present at our worksites.1.6 The FARM believes in promoting and maintaining the highest degree of physical, psychological and social well-being of the people living and working on it.1.7 The FARM believes all workplace incidents are preventable, and that health and safety must be a part of all work being performed. |
| **2.0 Purpose** |
| ***Explain the goal or purpose of the Health and Safety Policy and the overall health and safety program.*** 2.1 The **FARM’s** over-arching goal is a healthy, injury-free workplace for all and together we can achieve this. 2.2 This policy and the health and safety program have been created to proactively workplace related injuries and illnesses.2.3 The **FARM** has developed, actively uses and is continuously improving its health and safety program in order to reduce the number of injuries and illnesses to an absolute minimum. |
| **Monitoring & Review** |
| The **FARM** will review this policy every three years or more often found to be appropriate.  |
| **Related Policies, Procedures & Other Documents**  |
| This section can include Industry Standards, or Farm Specific Policies, Procedures and Safe Work Practices. If none exist, this section can read “Not applicable.” |
| **Approvals** |
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