

Part	OHS Code	Intent	P	C	Risk	Guideline Statement
Part 24 Toilets and Washing Facilities						
Restrictions by Employer	<p>354 An Employer must not place unreasonable restrictions on a worker's use of, or access to, any facilities required in this part.</p>	<p>Restricting access to washing facilities will lead to inadequate work site sanitation and poor worker health.</p>	L	M	L	<p>Employers must not place unreasonable restrictions on a worker's use of or access to toilets and washing facilities</p>
Drinking fluids	<p>355(1) An employer must ensure that an adequate supply of drinking fluids is available to workers at a work site.</p> <p>355(2) The drinking fluids available at a work site must include potable water.</p> <p>355(3) Unless water is provided by a drinking fountain, the employer must ensure that an adequate supply of single drinking cups is provided in a sanitary container located by the water supply.</p> <p>355(4) If there are outlets at a work site for both potable water and non-potable fluids, the employer must ensure that the outlet for potable water has a prominent label that clearly indicates drinking water.</p>	<p>Dehydration can seriously affect a worker's health and overall productivity.</p>	L	M	L	<p>A clearly marked potable water supply must be available at the work site.</p> <p>Employers must notify employees when worksites have no water and to instruct workers to bring enough for the day.</p> <p>Although it is the employee's responsibility to have enough water for the day, employers could check periodically with workers, especially on hot days, and provide water if necessary.</p>

Exception	<p>356 Sections 357 to 361 do not apply to</p> <p>(a) a food establishment or other work site for which there are specific regulations under the <i>Public Health Act</i>, or</p> <p>(b) a mobile or temporary work site at which work is being performed for a period of not more than five working days if the employer has arranged for workers to use local toilet facilities during that period.</p>	Toilet facilities are important to worker health and sanitation	L	L	L	<p>Alternative toilet facilities should be determined at temporary work sites.</p> <p>If workers need to go to the bathroom on a farm and no facilities are available (for example, in the field), they should not go near water sources (flowing water, wells, springs or other water).</p>
Toilet facilities	<p>357(1) Subject to subsection (2), an employer must ensure that a work site has the number of toilets for each sex that are required by Schedule 7, in separate toilet facilities.</p> <p>357(2) A work site may have only one toilet facility for the use of both sexes if</p> <p>(a) the total number of workers at the work site is never more than 10, and</p> <p>(b) the door to the toilet facility can be locked from the inside.</p> <p>357(3) If three or more toilets are required for men, an employer may substitute not more than two thirds of the toilets with urinals.</p> <p>357(4) If two toilets are required for men, an employer may substitute one of them with a urinal.</p>	It is important to have the right number of toilets to accommodate the number of workers at the site as well as to ensure privacy and security.	L	L	L	<p>An appropriate number of toilets are required for the worker force at the work site.</p> <p>If workers need to go to the bathroom on a farm and no facilities are available (for example, in the field), they should not go near water sources (flowing water, wells, springs or other water).</p> <p>Employers should encourage workers to wash their hands or carry hand sanitizer if working remotely.</p>

	356(5) An employer must ensure that a toilet facility is located so that it is readily accessible to the workers who may use it.					
Water and drainage	<p>358(1) If a work site is connected to a public or municipal water main and sanitary drainage system, the employer must ensure that the toilets are connected to that system.</p> <p>358(2) If a work site is not connected to a public or municipal water main and sanitary drainage system, the employer must ensure that the toilets are self-contained units or connected to a septic tank.</p> <p>358(3) An employer must ensure that a toilet that is a self-contained unit is emptied and serviced at regular intervals to ensure the unit does not overflow.</p>	It is in the best interest of all to properly maintain and service toilet facilities.	L	L	L	Toilet facilities need to be maintained properly and serviced regularly if self-contained.
Hand cleaning facilities	<p>359(1) An employer must ensure that at least one wash basin or hand cleaning facility is provided in a toilet facility.</p> <p>359(2) An employer must ensure that there is one wash basin or hand cleaning facility for every two toilets in addition to the wash basin or hand cleaning facility required under subsection (1) if three or more toilets are required in a toilet facility.</p> <p>359(3) An employer may substitute circular wash fountains for wash basins or hand cleaning</p>	Hand washing facilities located near the toilets improve sanitation and worker health.	L	L	L	<p>Proper hand cleaning facilities are required near toilets.</p> <p>Employers should encourage workers to wash their hands or carry hand sanitizer if working remotely.</p>

	facilities required by subsections (1) and (2) on the basis that each 500 millimetres of the fountain's circumference is equivalent to one wash basin or hand cleaning facility.					
Supplies and waste receptacle	360 An employer must ensure that a toilet facility at a work site has (a) toilet paper available at each toilet, (b) hand cleaning agents and single-use towels of cloth or paper, or air hand drying equipment, at each wash basin or hand cleaning facility, and (c) a covered disposal container for feminine hygiene products near each toilet used by women.	Worker hygiene and sanitation is very important, especially in agriculture and food industries.	L	L	L	Proper toilet facilities require personal cleaning products such as toilet paper, hand cleaning and drying products, and disposal containers.
Condition of facilities	361(1) An employer must ensure that a lunch room, change room, toilet, urinal, wash basin, hand cleaning facility, circular wash fountain or shower at a work site is clean and sanitary, and operational. 361(2) An employer must ensure that changing rooms, lunch rooms, toilet facilities and rooms in which a wash basin or shower are located are not used as storage areas for materials unless the storage facilities are properly constructed for those materials.	Properly maintaining facilities where workers eat, change, shower or relieve themselves ensures good sanitation and prevents health related issues.	L	L	L	Facilities where workers eat, change, shower or relieve themselves must be maintained in a proper sanitary condition.