	OHS Code	Intent	Р	С	Risk	Guideline Statement
Safeguards 31 31 work pr (a) (b) ma (c) sk (d) (e) mo (f) pr eq (g) ha or (h) 31 31 th (a) co a r	fafeguards 10(1) Repealed 10(2) An employer must provide safeguards if a worker may accidentally, or through the work process, come into contact with a) moving parts of machinery or equipment, b) points of machinery or equipment at which material is cut, shaped or bored, c) surfaces with temperatures that may cause kin to freeze, burn or blister, d) energized electrical cables, e) debris, material or objects thrown from machinery or equipment, f) material being fed into or removed from process machinery or equipment that may be	Farm equipment, machinery, the environment and material used on farm can cause serious injury if not used properly or persons are unaware of the hazards involved. Safeguards help reduce the risk of injury to potential hazards on the farm.	M	H	Risk H	Employers should ensure that safeguards are put in place and workers are trained in the use of safeguards that minimize exposure to hazards on the farm. If a safeguard cannot be reasonably or practicably be put in place, employers must provide alternate mechanisms or procedures to reduce risk of injury if workers are exposed to hazards. If a machine can start automatically on a farm (like a water pump, automatic feed mill, any remotely controlled machinery, etc) the employer must ensure workers are aware of the machine and its operation and any potential hazard.

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(c) eliminates the hazards referred to in					
subsection (2) before a worker					
can be injured.					
310(4) If an employer determines that an effective					
safeguard cannot be provided in the					
circumstances, the employer must ensure that an					
alternative mechanism or system or a change in					
work procedure is put into place to protect					
workers from being exposed to hazards that exist					
if there is no safeguard.					
310(5) An alternative mechanism or system or a					
change in work procedure put into place under					
subsection (4) must offer protection to workers					
that is equal to or greater than the protection from					
a safeguard referred to in subsection (3).					
310(6) An employer must place warning signs on					
machinery that starts					
automatically					
(a) on a clearly visible location at a point of access					
to the machinery, and					
(b) that give clear instructions to workers on the					
nature of the hazard.					
Tampering with safeguards	Tampering or removing	М	Н	Н	Safeguards should remain in place
311(1) A person must not remove a safeguard	safeguards without				unless it is necessary to remove them to
from a machine that is operating if the safeguard	informing workers can				continue to work productively or safely.
is not designed to be removed when the machine	present an increased risk of				If as forwards wood to be recovered.
is operating.	injury to employees.				If safeguards need to be removed, the employer must use administrative
311(2) A person must not remove a safeguard or					controls that control the hazard to a
make it ineffective unless					level as low as reasonably achievable.
removing it or making it ineffective is necessary					
to perform maintenance, tests, repairs,					Workers need to be aware of the
adjustments or other tasks on equipment.					hazard, should be trained in alternate

311(3) If a worker removes a safeguard or makes it ineffective, the worker must ensure that (a) alternative protective measures are in place until the safeguard is replaced, (b) the safeguard is replaced immediately after the task is completed, and (c) the safeguard functions properly once replaced. 311(4) If a safeguard for machinery is removed or made ineffective and the machinery cannot be directly controlled by a worker, the worker who removes the safeguard or makes it ineffective must lock out or lock out and tag the machinery or render it inoperative.					procedures to remain safe and must inform the employer and other workers if the safeguard remains removed.
No safeguards 312(1) Despite other sections in this Part, an employer may allow the machinery to be operated without the safeguards if (a) safeguards are normally required by this Code for machinery, and (b) the machinery cannot accommodate or operate with these safeguards. 312(2) If machinery in subsection (1) is operated without safeguards, the employer must ensure workers operating or in the vicinity of the machine wear personal protective equipment that (a) is appropriate to the hazard, and (b) offers protection equal to or greater than that offered by the	Some machinery may need to be operated without safeguards (due to manufacturer specifications or other reasons). It is important to have other safety procedures in place if no safeguards are present to prevent injury.	M	M	M	For machinery that is operated without safeguards in place, the employer must use administrative controls that control the hazard to a level as low as reasonably achievable. The employer must ensure workers are trained in appropriate safety protocols and have access to other safety measures such as personal protection equipment (if practicable and reasonable)

safeguards.					
Building shafts 313(1) An employer must ensure that if a work platform is necessary to ensure the safety of workers in a building shaft, there is (a) a main work platform that is completely decked and designed to support any anticipated load, and (b) a second platform not more than 4 metres below the main work platform. 313(2) An employer must ensure that if there is no work platform at a doorway or opening to a building shaft (a) the doorway or opening is enclosed, (b) the enclosure is not less than 2 metres high, and (c) there is an access door opening out from the enclosed area. 313(3) An employer must ensure that, while a building shaft is being constructed, at least one warning sign indicating the presence of an open building shaft is placed at each point of entry to the shaft.	Working in and around building shafts present an increased risk of falling or other injury.	L	H	M	If there is a building shaft on farm, workers must be informed of the hazards of working in and around the shaft. Employers must ensure there are warning signs to indicate open shafts that are in construction. Examples: on-farm feed mills and fertilizer / grain elevators (storage buildings). Fall protection must be provided.
Covering openings 314(1) An employer must ensure that an opening or hole through which a worker can fall is protected by (a) a securely attached cover designed to support an anticipated load, or (b) guardrails and toe boards.	Workers can be seriously injured if they fall through an opening or into a hole.	M	M	M	Employers must ensure that a hole through which a worker can fall is covered appropriately, or a guard rail is installed, and/or workers are made fully aware of the hole and dangers involved. If an employer only uses a temporary cover, or the hole is open, they must

314(2) If a person removes a cover, guardrail or toe board, or any part thereof, protecting an opening or hole for any reason, an employer must ensure a temporary cover or other means of protection replaces it immediately. 314(3) If a temporary cover is used to protect an opening or hole, an employer must ensure a warning sign or marking clearly indicating the nature of the hazard (a) is posted near or fixed on the cover, and (b) is not removed unless another effective means of protection is immediately provided.					ensure there are warning signs clearly showing the hazard. Other reasonable and practical procedures may also protect workers from falling into a hole, such as a grain bin or hopper. Example: Use of spotters or personal fall protection may be options to ensure worker safety
315(1) An employer must ensure that a guardrail required by this Code (a) has a horizontal top member installed between	Guardrails are intended to prevent workers from falling or being exposed to other hazards (running machinery) that could cause injury.	M	Н	Н	Employers must ensure that guardrails are constructed and secured to prevent workers from falling or being exposed to a hazard, and be built to hold the potential load or stress being placed on it. If a guardrail cannot be provided, other safety measures should be put in place to prevent falling.

horizontal intermediate member if it has a substantial barrier positioned within the space bounded by the horizontal top member, toe board and vertical members, that prevents a worker from falling through the space. 315(3) An employer must ensure that a guardrail is secured so that it cannot move in any direction if it is struck or if any point on it comes into contact with a worker, materials or equipment.					
316 If a worker can access materials in hoppers,	Safeguards help protect workers from falling into hoppers, bins and chutes	L	Н	M	Employers must ensure workers understand the dangers of working in and around bins and hoppers and are trained in safety protocols. Employers should install, where reasonable and practicable, horizontal bars, screens or other fall protection measures to prevent workers from falling in bins, chutes, or hoppers.
317 If a worker may be injured if a machine fails, an employer must install	Some machines that fail have the potential to deflect flying particles or broken parts that could injure workers	L	Н	M	Employers must ensure employees are trained in safety procedures to prevent injury from flying debris. Where applicable, employers should install safeguards to prevent workers from being struck by debris if a machine fails Other safety measures could be adequate like positioning around the machine or keeping a safe distance from the operating machine
318(1) An employer must ensure that workers in a work area where there may be falling objects are	Falling objects can cause serious injury and loss of productivity if equipment or other assets are damaged.	Н	Н	Н	Employers must ensure that workers are aware of potential falling objects and appropriate safeguards and/or safety protocols are implemented.

protected from the falling objects by an overhead Safeguards to prevent Example: the common practice of lifting safeguard. workers and assets from material in a bucket (hay, dirt, manure, 318(2) An employer must ensure that a safeguard being struck by falling rocks, wood, etc) pose a risk to workers used under subsection (1) is objects will ensure employee on the ground or in the cab of the designed to withstand the shock loads from safety. machine. Workers must be trained on objects that may fall onto it. the safe operation of front-end loaders. 318(3) Despite subsection (1), if the danger from falling objects is in a location in a work site where Workers operating the machine and workers go intermittently or incidentally to their working around it need to be aware of regular duties, an employer may place the hazards and be trained in appropriate and adequate warning signs, horns, procedures to minimize the risk of falling objects. flashing lights or similar devices at the location to warn workers of the hazard. Example: Employers should install wire 318(4) An employer must ensure that a safeguard mesh and/or bars on the back of loader used on a hoist or scaffold buckets to prevent debris from falling under subsection (1) on the operator. (a) is made of wire mesh or an enclosure material that is equally or more efficient at containing equipment and materials, (b) is not less than 1 metre high from the floor, platform or working level of the safeguard, and (c) encloses all sides of a cantilever hoist platform or skip, except the side adjacent to the building. **318(5)** If the material being hoisted or lowered is of a kind that prevents the sides of a cantilever hoist platform or skip from being enclosed as required by subsection (4), an employer must provide another effective alternative safeguard against falling

materials for the workers.

around the surface opening of an underground shaft serving a tunnel (a) is made of wire mesh or an enclosure material that is equally or more effective at containing equipment and materials, and (b) is not less than 1 metre high from the surface. 318(7) An employer must ensure that a safeguard is installed on all sides of (a) the cage of a building shaft hoist or a tower hoist, or (b) a hoist cage in an underground shaft serving a tunnel. 318(8) An employer must ensure that a safeguard used on a cage under subsection (7) is made of (a) wire mesh, or (b) an enclosure material that is equally or more effective at containing equipment and materials and at protecting workers from hazards					
associated with the movement of a cage in a shaft. Push stick or block 319 If a worker may be injured while feeding materials into cutting or shaping machinery, an employer must ensure the machine worker uses a push stick, push block or other similar means of feeding the material.	Workers can be seriously injured if feeding material by hand into a cutting or shaping machine. Push sticks or blocks can help ensure the worker doesn't have to use their hands, reducing risk of injury.	L	Н	M	Employers must ensure workers are trained in operation and safety procedures when working with cutting or shaping machines that require feeding material into them. Push sticks, blocks, or other tools may help with feeding materials and reducing potential of serious injury to workers.
Safety nets 320(1) An employer must ensure that a safety net	Safety nets are another safeguard that can be used to catch workers from falling	L	Н	M	If employers use safety nets to catch workers from falling or deflect falling material, they must ensure the nets are

(a) meets the requirements of ANSI Standard A10.11-1989 (R1998), Construction and Demolition Operations – Personnel and Debris Nets, (b) has safety hooks or shackles of drawn, rolled or forged steel with an ultimate tensile strength of not less than 22.2 kilonewtons, (c) has joints between net panels capable of developing the full strength of the web, (d) extends not less than 2.4 metres beyond the work area, (e) extends not more than 6 metres below the work area, and (f) is installed and maintained so that the maximum deflection under impact load does not allow any part of the net to touch another surface. 320(2) An employer must ensure that the supporting structure to which a personnel safety net is attached is certified by a professional engineer as being capable of withstanding any load the net is likely to impose on the structure. 320(3) Subsection (1) does not apply to properly maintained rescue nets used by fire fighters and other emergency services personnel.	or protect workers from being struck by falling material. It is important that safety nets are installed properly and are certified for the job they are used for (including strength and load capacity) Nets that are not strong enough can be as dangerous as having no protection at all.				certified for the impact loads and installed properly.
Toe boards 321(1) An employer must ensure that (a) a toe board required by this Code is not less than 140 millimetres in height above the surface of the work area, and	Toe boards are important to prevent falling debris from walkways or scaffolds onto workers below, or workers from slipping through guardrails if they fall.	L	Н	M	Employers should install toe boards where reasonable and practicable in cases where workers or debris have potential to fall greater than 2 metres. If toe boards are not practical, then workers must be made aware of the

(b) the space between the bottom of the toe board			hazard and trained in alternative safety
and the surface of the work area is not more than			procedures to prevent injury from
6 millimetres high.			occurring.
321(2) An employer must ensure that toe boards			
are installed at the outer edge above the work			
area if a worker may be under a permanent floor,			
platform, mezzanine, walkway, ramp, runway or			
other permanent surface where			
(a) guardrails are installed, or			
(b) materials can fall more than 1.8 metres.			
321(3) An employer must ensure that toe boards			
are installed at the outer edge above the work			
area of temporary scaffolding or a temporary			
work platform if materials can fall more than 3.5			
metres.			
321(4) An employer must ensure that toe boards			
are installed around the top of a pit containing a			
machine with exposed rotating parts if workers			
may be working in the pit.			
321(5) Subsection (1) does not apply to			
(a) the entrance of a loading or unloading area if			
the employer takes other precautions to ensure			
that materials do not fall from the permanent			
surface, or			
(b) the entrance to a ladder.			

Wire mesh 322 An employer must ensure that wire mesh used in a safeguard required by this Code is (a) fabricated of wire at least 1.6 millimetres in diameter, and (b) spaced to reject a ball 40 millimetres in diameter.	Appropriately built and installed wire mesh safeguards will prevent workers from being struck by objects.	M	M	M	When installing wire mesh as a safeguard, employers should ensure it is strong enough to hold the impact and will holdback objects as small as 40mm or 1.5 inches in diameter Example: medium to large gravel
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