FARM NAME:

DISCIPLINARY POLICY FOR HEALTH & SAFETY INFRACTIONS

The safety of everyone on this farm is very important. Therefore, to prevent incidents or unsafe conditions, it is our policy to follow all health and safety practices and policies. Failure to follow established health and safety practices will result in the following sequence for the reoccurrence of unsafe acts or behaviours:

- Verbal Warning
- Written Warning
- Suspension
- Dismissal/Termination — immediate termination may result if the actions were serious, intentional or without regard for the health and/or safety of the worker or other persons.

Disciplinary Action Form

Employee name:_____, you have been observed working in the following unsafe manner, contrary to safety requirements described in The Farm's Standard Operating Practices:

List of unsafe behavior resulting in disciplinary action:

- _____
- _____
- _____
- _____

This is your: ❑ First ❑ Second ❑ Third ❑ Fourth infraction

Action taken is: _____

Sign-off - I have reviewed and understand the above roles and responsibilities.

Employee Name	Signature	Date Completed
Manager Name	Signature	Date Completed

Disclaimer – These documents have been designed to assist the farm with a quick introduction to safety at the farm gate. To comply with legislation, farm management will need to evaluate legislation in your local jurisdiction and seek the advice of a safety professional to help you meet regulatory requirements that apply to your specific farming operation.