

# ROLES AND RESPONSIBILITIES

## Contracted Employer

- Comply with all applicable legislation and standards and accepted best work practices and procedures specific to the work performed.
- Confirm to the farm owner that you have Workers' Compensation Board coverage, if required for your sector, or if compulsory coverage is not required, then have proof of disability and liability insurance.
- Provide competent and sufficient supervision for the work performed under the contracted employer's control.
- Co-operate with the employer to identify and control the hazards associated with the work being performed.
- Co-operate with the employer to develop and implement a safety orientation for workers of both parties geared toward the hazards specific to the workplace and the work being undertaken.
- Give notice of intent to perform work where municipal or provincial law requires, such as work in close proximity to overhead power lines.
- Refrain from causing or participating in harassment or violence.
- Report any incident or unsafe act or condition to the employer.

I have reviewed and understand the above roles and responsibilities.

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Name

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Signature

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Date Completed