

ROLES AND RESPONSIBILITIES

Farm Owner

- Know and follow best practices for health and safety.
- Provide a safe, healthy workplace.
- Provide and maintain safe buildings, work spaces, tools, machines and equipment.
- Set up an effective health and safety management system, including the creation of a joint health and safety committee or appointment of a worker health and safety representative, depending on the number of workers present on the farm.
- Provide close supervision where needed.
- Ensure supervisors are competent in their role.
- Train and support supervisors to meet health and safety standards.
- Ensure workers have the appropriate training to carry out their work.
- Identify hazards and train workers to recognize potential hazards.
- Ensure proper steps are taken to control risks.
- Ensure family members are as trained and competent as all other workers.
- Provide necessary personal protective equipment.
- Ensure routes, entrances and exits to buildings and work areas are safe.
- Ensure hazardous products and chemicals are moved, handled and used safely.
- Provide adequate first aid equipment and training for your operation.
- Inspect work areas regularly and make immediate corrections or adjustments before there's an incident.
- Understand and use proper emergency processes when needed.
- Involve everyone who may work for you in jointly managing health and safety issues on the farm. Workers often have direct knowledge and experience of the workplace hazards present.
- Give serious consideration to the issues workers raise about safety and health. If they know you value their opinions and ideas, they're more likely to be involved in health and safety on the farm.
- Discuss the hazards before workers begin the task. To maximize risk reduction, make sure you and your workers agree on the safest way to perform all hazardous jobs before anyone starts working, and establish and follow standard operating procedures (SOPs).
- Ensure visitors and non-working family members understand safety rules of the farm.
- Investigate and follow up on all incidents
- Ensure workers are not subject to or participate in violence or harassment.
- Ensure workers are aware of their health and safety rights and duties.

I have reviewed and understand the above roles and responsibilities.

Name

Signature

Date Completed