

HEALTH AND SAFETY POLICY

My Commitment to You

- I am committed to providing a health and safe work environment, which means the protection and maintenance of health and safety, including physical, psychological, and social wellbeing, of everyone who lives, works on or visits the farm.
- I recognize the duties, rights and responsibilities of myself and all workers and am committed to ensure that all people on my farm are aware of these and other conditions necessary to protect their own and other's health and safety.
- Workers and at all levels will be familiar with the requirements of the Alberta Occupational Health and Safety legislation as it relates to their work.
- Workers at all levels are responsible and accountable for the company's health and safety. Active participation by everyone, at all times, and in every job is necessary for the health and safety excellence this company expects
- I am committed to establishing and maintaining a FarmSafe plan to ensure the protection of everyone on my farm.
- I am committed to supporting the practice of safe work procedures through the use of adequately guarded equipment, programs and training.

I have adopted the following safety philosophies:

- All people have a right to work in a safe and healthy workplace without fear of injury or illness, or threats of violence or intimidation.
- All people have a right to refuse unsafe work they believe may be injurious to themselves or other workers.
- All people have a right to know what hazards are present in the materials or processes they have to work with.
- Health and safety is everyone's responsibility and can only be achieved through everyone's participation.
- Working in a safe and healthy way is a condition of employment.
- Performing any work while under the influence of prescription medications, over-the-counter drugs, alcohol or other substances is not permitted. Modified work options are available.
- All hazards will be identified and controlled through regular inspections.
- Health and safety education will be consistent and ongoing.
- Health and safety meetings will be held regularly with worker input required.
- All incidents and dangerous occurrences will be reported and investigated.
- All employers, supervisors, workers, volunteers, contractors, self-employed persons and suppliers must provide evidence of safe and healthy practices in their dealings with

[Farm Name]

- Health and safety practices must work with other programs, such as Food Safety, Environmental Farm Planning and Quality Assurance.

The health and safety of every person on _____ [Farm Name] _____ is important. To help you better understand the principles of health and safety, you must on a yearly basis, read, sign and date the FarmSafe Plan binder and ask for clarification of any aspects of the binder or policy manual that you do not understand. *The information in this policy does not take precedence over applicable legislation

Name and Title of Most Senior Manager

Signature

Date Completed